

**23. RESOLUTION OUTLINING COMPLIANCE WITH
THE FEDERAL IMMIGRATION LAWS IN
COUNTY RECRUITMENT, HIRING AND
CONTRACTING PRACTICES (ADDITIONAL
ITEM – NOT ON FORMAL PRINTED AGENDA)**

At the request of the Chair Whisenhunt, Vice Chair Conrad-Shrader
read the following Resolution.

**RESOLUTION OUTLINING COMPLIANCE WITH THE FEDERAL
IMMIGRATION LAWS IN COUNTY RECRUITMENT, HIRING
AND CONTRACTING PRACTICES**

WHEREAS, Forsyth County supports and encourages the movement of residents into this County in compliance with the law;

WHEREAS, Forsyth County is concerned about the use of County resources by residents who are in the County without legal justification;

WHEREAS, Forsyth County recognizes that it is the legal responsibility of the federal government to create and enforce laws relating to federal immigration, however, Forsyth County has a legal duty to uphold the federal laws and a responsibility to its citizens to ensure that the County's resources are being properly utilized;

WHEREAS, Forsyth County further has a legal responsibility not to engage in activities that would encourage or induce the violation of the federal immigration and other applicable laws;

WHEREAS, Forsyth County wishes to ensure that it is in compliance with the law in all County recruitment, hiring and contracting practices; and

WHEREAS, this Resolution is not motivated by any racial issues or stereotypes, or directed at Hispanics or any other race or group of people.

NOW, THEREFORE, BE IT RESOLVED by the Forsyth County Board of Commissioners that all prospective employees of Forsyth County will be required to provide adequate documentation and assurance that they are authorized to work in the United States, and therefore Forsyth County, in compliance with the law.

BE IT FURTHER RESOLVED that the Forsyth County Board of Commissioners hereby directs the County Manager to facilitate the necessary staff training to ensure compliance by Forsyth County with the federal immigration and other applicable laws in its recruitment, hiring, and contracting practices.

Adopted this the 23 day of October 2006.

ADOPTED

OCT 23 2006

**Forsyth County Board
of Commissioners**

Upon motion and second by Vice Chair Conrad-Shrader and Commissioner Bailey, respectively, the *Resolution Outlining Compliance with the Federal Immigration Laws in County Recruitment, Hiring, and Contracting Practices* was unanimously adopted.

Commissioner Marshall expressed his desire to have the federal guidelines that became effective September 2006, be made available to the public.

R.F. #234-7073

22. REPORTS:

- A. APPROPRIATION TRANSFERS REPORT FOR SEPTEMBER 2006**
- B. TAX ASSESSOR/COLLECTOR'S REFUND REPORT DATED OCTOBER 13, 2006 (UNDER \$100)**
- C. HUMAN RESOURCES REPORT FOR THE MONTH OF JULY 2006**
- D. SHERIFF'S OFFICE FORSYTH COUNTY JAIL INSPECTION REPORT DATED SEPTEMBER 14, 2006**
- E. TAX ASSESSOR/COLLECTOR'S MONTHLY FINANCIAL REPORT FOR SEPTEMBER 2006**

Commissioner Linville moved to acknowledge receipt of the foregoing reports. Commissioner Bailey seconded the motion, which was unanimously approved. The reports, incorporated herein by reference, are on file in the office of the Clerk to the Board.

There being no further business to come before the Board, at approximately 8:00 p.m., Commissioner Plyler moved for adjournment. Commissioner Bailey seconded the motion, which was unanimously approved.

Gloria D. Whisenhunt, Chair
Forsyth County Board of Commissioners

Jane F. Cole, CMC
Clerk to the Board