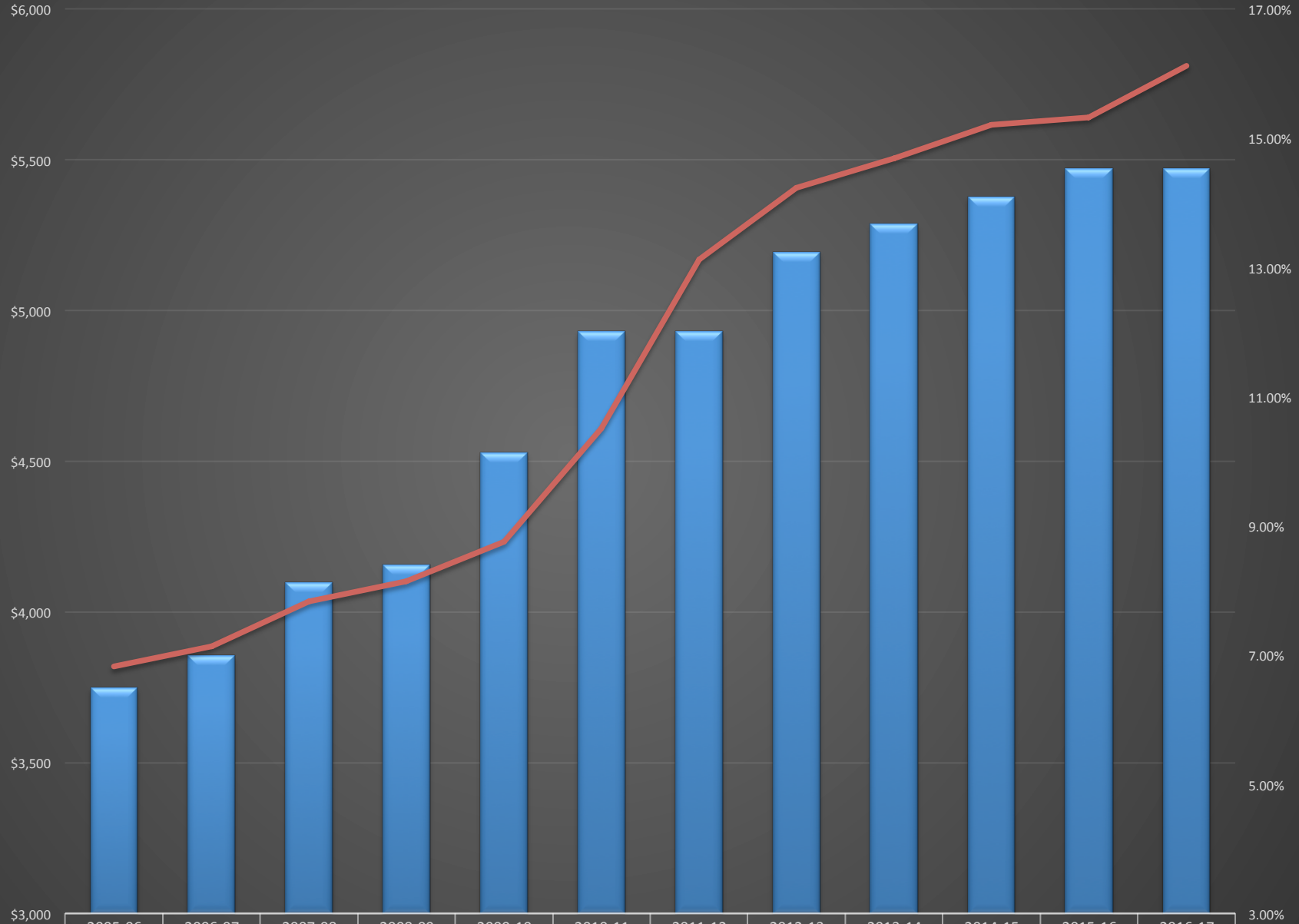


State Per Employee Cost of Health Insurance and Cost of Retirement Benefits as Percentage of Average Teacher Salary, 2005-06 to 2016-17



| | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ■ Health Insurance | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 |
| — Retirement Benefits | 6.82% | 7.14% | 7.83% | 8.14% | 8.75% | 10.51% | 13.12% | 14.23% | 14.69% | 15.21% | 15.32% | 16.12% |